



Blood Ties is seeking to fill the position of:

Executive Director - Interim
(sabbatical leave replacement)

Flexible start date between August 15th and October 1st, 2019

End date: August 15th, 2020

Blood Ties Four Directions Centre invites interested and qualified candidates to apply for the leadership position of Interim Executive Director. Blood Ties is a non-profit community based organization in Whitehorse Yukon, and our mission is to eliminate barriers and create opportunities for people to have equal access to health & wellness and to live in our community with dignity. We work from a social determinant of health lens to deliver programs in health, social justice, housing, and education to Yukon residents marginalized by stigmatizing health conditions such as HIV and Hepatitis C, poverty, addiction, homelessness and justice system involvement.

Blood Ties embraces a harm reduction client-centred model of care in all that we do.

The **Interim Executive Director** will ensure that Blood Ties continues to be a highly respected organization that meets the needs of the vulnerable populations we serve, and will continue to guide the organization through our 5 year strategic plan. The Interim Executive Director will direct program delivery, human resource management, and financial management of the agency. The Interim Executive Director reports to the Board of Directors.

Primary Responsibilities:

Strategy, Vision and Mission: Provide leadership for the execution of Blood Ties' strategic plan and embody, communicate, and represent Blood Ties' vision and mission to all stakeholders

Board Relations: Provide strategic support and assistance to the Board of Directors in carrying out its governance responsibilities.

Business and Financial Management: Ensure Blood Ties continues to be financially stable, and meets its contribution agreement commitments, and develop operating plans and budgets

External Relationships and Reporting: Maintain strong external relationships with a wide range of stakeholders and a visible profile as the face of Blood Ties in the Yukon

Programs and Services: Oversee the ongoing development, strengthening, and management of programs to meet the demand for services in the Yukon.

Staff Development & Supervision: Lead staff and volunteers in delivering on the strategic plan goals and objectives.

Essential Qualifications:

- Leadership experience in a client-centred not-for-profit environment such as social and community services, health care, mental health and addictions, housing, education, etc., with an understanding of the ongoing innovation, efficiency and prioritization required to meet client service needs with lean resources.
- Strong strategic planning skills with the ability to vision and plan for both the short and long term in line with our current strategic plan.
- Strong financial management capability and operational management experience
- Experience/exposure working with a volunteer board and with engaging boards effectively and appropriately.
- A proven partnership-builder with demonstrated success in collaborating with other organizations to achieve effective results.
- An experienced manager who can engage and manage relationships with multiple and diverse stakeholders.
- Leadership experience with the ability to inspire staff.
- Cultural competence in relation to First Nation people.
- Post-secondary degree in a related discipline, or equivalent work experience.

Is Blood Ties right for you?

As an Interim leader, we're looking for someone who cares about our community and our team. We have a friendly, community oriented work environment with a great team passionate about a common goal: reducing health and social barriers for vulnerable people. We have built a workplace culture that strives for excellence in service delivery while taking care of each other through support and comradery. Some of our perks include a meaningful mission driven work environment, all the free lube and condoms you could ask for, great conversations about life, sex, and politics, dog and baby snuggles, drunk goggle condom training, a regular stream of sass from our friendly admin assistant, Rick Mercer quality rants on social justice issues, baked goods and unlimited Hummus, and a swearing friendly environment. Also \$74,100 to \$83,800 (annum) and benefits package. Learn more about Blood Ties by visiting our website: www.bloodties.ca

Is Whitehorse Yukon right for you?

Whitehorse is an exciting small city of about 25 000 people that hosts the capital of the Yukon. There is so much to enjoy about Whitehorse including beautiful summers, a vibrant art and music scene, the midnight sun and northern lights, and tons of outdoor activities year round. If you like history, there is much to discover about both Yukon First Nations and the Klondike Gold Rush. To top this all off, Whitehorse is connected by the highway network and serviced by three national airlines so the costs of living and traveling out of the territory is relatively low for a city in Northern Canada. Come and see for yourself why Whitehorse is called the 'Wilderness City.'

Please submit cover letter and resume to Hiring Committee: executivedirector@bloodties.ca .

Application deadline: Friday May 17th, 2019